

Santa Margarita Water District



MEETING HANDOUT

Meeting: Board of Directors

Date: March 2, 2016

Item: Consideration and Action on Beacon Resources
Contract Increase

\$120,000 to the Beacon Recourses contract while the District conducted a search to hire the new Controller and Financial Analyst positions. Due to the timing of new hires' effective dates, the General Manager approved on February 18, 2016 \$4,999 per the 10% increase to the original contract stated in the purchasing policy.

The Controller and Financial Analyst are both replacements of authorized positions and both positions have been filled. The Controller will begin employment on March 7th and the Financial Analyst on February 24th. This \$9,000 additional request to increase the Beacon Resources contract is to help facilitate the time necessary for the interim staff to complete the new hire transition and training for the two new hires through March 15, 2016.